



CODE OF CONDUCT

This code of conduct is based on good practice from other local youth groups and will be regularly reviewed. ***BY BECOMING A MEMBER OF THE CLUB YOU AUTOMATICALLY AGREE TO ABIDE BY THIS***

WE WILL

- attend as much as we can, paying fees for any sessions we attend.
- tell staff if we are unable to make activities or events that we have signed up for.
- take responsibility for making sure we know what is going on.
- respect others, equipment, and property.
- be careful of our relationships with others.
- HAVE FUN

WE WILL NOT

- use electronic devices excessively or in a way that contradicts the Computer Policy.
- accept any form of bullying.
- expect others to do it for us. We support each other to make the Club the best it can be.
- exhibit PDA's (public displays of affection)
- bring drugs, alcohol, energy drinks, or illicit substances to the Club.
- invite friends along without first checking with staff. As popularity has grown, we have had to implement a waiting list. This is for your safety.
- exclude people or form gangs.

GENERAL

- smoking is not permitted anywhere around the premises by law.
- personal possessions are our responsibility. If it breaks it is not up to the Club to replace it.
- energy drinks will not be permitted. They are just as dangerous as alcohol and drugs.
- if we do not like the way others treat us, we will tell staff, not just deal with it ourselves.
- issues relating to the Club must be taken up with the Youth Leader. If the issue is about the Youth Leader, complaints will be made to the Chairman. Under no circumstances will we put negative feelings on social media sites or contact the local media.

SANCTIONS

- you will usually receive a verbal warning/reminder first.
- if necessary, official warnings are recorded. You can be banned for any period or completely.
- in some cases an immediate ban may be deserved for extreme behaviour.
- should a person be banned a letter will be sent to their parent or carer.
- if fees are not paid, we cannot allow you to attend, partly as you are not insured.
- if property is maliciously or recklessly damaged it will be paid for.
- members who severely or continually break the Code of Conduct may be dismissed from the Club. The committee will make this decision following investigation. In certain circumstances, Oxfordshire Youth may be notified. This could prevent membership at other Clubs.
- should a criminal act be committed we will not hesitate in involving the Police.

WARNING SYSTEM EXPLAINED

Verbal reminder	1 st official warning	2 nd official warning Contact home	3 rd official warning Suspended
Following suspension a parent and member meeting with the Youth Leader will take place before being permitted to return to the Club.			
Verbal reminder	4 th official warning Contact home	5 th official warning Suspended	
Following suspension a parent and member meeting with the Youth Leader and other club representative will take place before being permitted to return to the Club.			
Verbal reminder Contact home	6 th official warning Suspended	Referral to the committee to investigate and instigate suspension/dismissal investigation process if necessary.	

If we need to, we will bypass warnings and issue automatic suspension.
THE ABOVE GIVES PLENTY OF OPPORTUNITIES TO LEARN FROM ANY MISTAKES!