



Leadership Team Code of Conduct



updated June 2020

The policy applies to all paid staff, committee members, helpers, sessional workers, young leaders, or anyone working on behalf of Kennington Youth Club whilst on youth club duties.

- Respect the dignity, rights and worth of every person within the club.
- Treat everyone equally regardless of age, gender, sexual orientation, religion, race, nationality or disability.
- Do not allow any form of discrimination to be condoned or go unchallenged.
- Hold paramount the well-being and safety of young people; this should be placed above everything else.
- Know and adhere to at all times to the guidelines laid out in the club's Safeguarding Policy.
- Develop an appropriate relationship with young people based on mutual respect and trust.
- Do not engage in any form of sexually related contact with a young member. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms.
- Do not use, possess or be under the influence of alcohol or illegal drugs at any time.
- Respect young people's opinions when making decisions about their participation in club activities.
- Respect confidentiality and uphold the trust placed in you.
- Do not use profane or abusive language.
- Have high standards of language, manner and what you wear.
- Follow safe practices, including reporting accidents, injuries and unsafe situations.
- Ensure that activities are appropriate for the age, maturity, experience and abilities of the young people taking part.
- Assist in the delivery of activities that are safe, fun and enable everyone to have the chance to participate.